

Working Partners®, a Columbus-based training and consulting firm dedicated exclusively to drug-free workplace issues, would like to remind you that the current Drug-Free Workplace Program (DFWP/DF-EZ) of the Ohio Bureau of Workers' Compensation (BWC), that has been available for the past thirteen years, will no longer exist. The new program, Drug-Free Safety Program (DFSP), is available to group-rated and other employers *regardless of past participation in DFWP/DF-EZ* – including those who exhausted their 5 years of participation in DFWP/DF-EZ and/or were disqualified from the program!

October 29 is the deadline for applying for the DFSP which can offer a premium discount of 3-7% as of January 1, 2011. AND ... there are Safety Grant dollars to subsidize (if not pay for all) your program costs for the first two years.

Employers have two levels of participation - BASIC and ADVANCED. However, those who will NOT be participating in the discount program but DO want to qualify for state construction work should enroll in the comparable program (also known as "Level 0").

While some of the details may differ between the old and the new premium discount program, the key components are the same. Broadly stated, these include:

- Development of a written policy and procedures;
- Annual employee education and supervisor skill-building training (including accident analysis training);
- Employee assistance; and
- Implementation of drug and alcohol testing.

To enhance the safety elements of the new DFSP, additional requirements of the new program also include:

- Accident analysis training for all supervisors;
- On-line safety analysis of the company;
- On-line accident analysis reporting; and
- A Safety Action Plan (required for the ADVANCED Level only).

To learn more about the new DFSP and how you can qualify for additional workers' comp. discounts, attend one of the **FREE** webinars by *Working Partners*®.

TO REGISTER, visit www.workingpartners.com/webinars.asp